

Breaking News

Kenneth Zantow's Controversial Tenure-Track Run Completed

JACKSON – With the approval/release of the June 2007 meeting minutes, Mississippi's Institutions of Higher Learning Board announced earlier this week (13-17 Aug 2007) that the CoB's Kenneth Zantow (shown below) has been awarded tenure. The approval of



Kenneth Zantow

Zantow's tenure application marked the lone approval for USM faculty at the June 2007 IHB Board meeting (see insert below). All others (from USM) were approved at the Board's May 2007 meeting.

**MINUTES OF THE BOARD OF TRUSTEES OF
STATE INSTITUTIONS OF HIGHER LEARNING
June 20, 2007**

PERSONNEL REPORT

AWARD OF TENURE

**University of Southern Mississippi
Zantow, Kenneth**

The IHL's 20 June 2007 approval of Zantow's tenure application ends a tenure-track roller-coaster ride in the CoB for Zantow. After a brief stint as a visiting faculty in management, Zantow was moved to tenure track six years ago. Then, during the 2003-2004 academic year, Zantow *failed* 3rd Year Review, a result that would customarily result in a terminal contract for the following year (2004-2005). However, then-Dean Harold Doty decided to allow Zantow the benefit of a so-called "4th Year Review" in order to bolster his (Zantow's) research credentials. During the so-called 4th Year Review (2004-2005), Zantow garnered enough "yes" votes to survive a full tenure-track run. That run ended on 20 June 2007, with the IHL's approval (see insert above).

It is not known if the one-month delay in Zantow's approval was the result of the controversy surrounding his tenure application, particularly the incident with the so-called 4th Year Review. Reports at USMNEWS.NET have covered this episode extensively, with some showing prior connections (e.g., University of Arkansas) between Zantow and Doty that could have played a role in the special privileges extended to Zantow during his time at USM. Though his tenure was not without tremendous turmoil (e.g., AACSB "Continuing Review", etc.), Doty surprised many throughout the USM community on 9 April 2007 by resigning his post as CoB Dean.